

QUALITY POLICY

Shiva Pharmachem Limited is a leading manufacturer and global supplier of Acid Chlorides, Alkyl Chlorides, Intermediates for API and Specialty Chemicals.

We are committed to :

- Cater to the needs of our customers by developing, manufacturing and delivering the best quality products and aim for the highest customer satisfaction through consistent excellence in our processes and Satisfy applicable requirements.
- Determine the Environmental, Technical, Legal & such other external and internal issues and requirements of interested parties which affect the purpose and strategic direction of the organization, determine the associated risks and opportunities, manage the risks and execute the opportunities.
- Continually improve the quality management system.



Vishal Agrawal
Managing Director

Date: 01.05.2018

Place: Vadodara

Rev.: 00

HEALTH, SAFETY AND ENVIRONMENT POLICY

Shiva Pharmachem Limited is a leading manufacturer and global supplier of Acid Chlorides, Alkyl Chlorides, Intermediates for API and Specialty Chemicals.

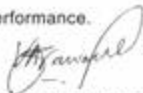
We are committed to:

- Providing safe and healthy working conditions for prevention of work related injury and ill health.
- Fulfilling legal requirements and other requirements.
- Eliminating all hazards and reduce OH&S risks.
- Regular consultation, Participation and involvement of workers.
- Protect the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization.
- Determine the Environmental, Social, Technical, Legal & such other external and internal issues and requirements of interested parties which affect the purpose and strategic direction of the organization, determine the associated risks and opportunities, manage the risks and execute the opportunities.
- Making contractors, sub-contractors, transporters and other agencies entering the premises - responsible for their role in HSE when they are within the Premises.
- Providing a resume of HSE performance of the factory in its Annual Report.
- Applying relevant techniques and methods (such as safety audits and risk assessment) for periodical assessment at least once in every two years on the status of HSE and take all the remedial measures.
- Integrating HSE in all decisions including those dealing with purchase of plant, equipment, machinery and material as well as selection and placement of personnel.
- Making arrangements for informing, educating and training and retraining employees at different levels and the public wherever required.
- Implementing HSE practices based on guiding principles of Responsible Care as per our RC charter.
- Optimize the consumption of resources including water, power and integrate our processes to benefit the HSE.
- Include HSE Performance of the Functions and the individuals as part of the Performance Management System of the organization and consider the same in career progression of all Employees at various levels.
- Continual improvement of the HSE management system to enhance HSE performance.

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