

Corporate Social Responsibility Policy

CSR POLICY of "Shiva Pharmachem Limited" will generally be in consonance with the Schedule VII of the Companies Act 2013.

- Promoting health care including preventive health care, safety awareness and sanitation programs including contribution to the good health, safety and hygiene of the people of the surrounding villages.
- Also promoting programs for providing infrastructure facilities to the villagers of the rural and slum area deprived from basic privileges.
- Considering proposals and surveying the villages requirements, making available safe drinking water to the surrounding villages residents.
- Promoting education programs, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects, Contribution to help the school children to provide them study materials, uniforms, school tours and to technology incubators located within academic institutions etc.
- Protection of national heritage, art and culture, setting up public libraries; promotion and development of traditional arts and handicrafts.
- Promoting empowering women, orphans and contribute to old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities of socially and economically backward groups.
- Training to promote sports.
- Ensuring environmental sustainability, conservation of natural resources and maintaining quality of soil, air and water set up by the Central Government for socio-economic development, relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- Continual improvement of the CSR in addressing the needs of the community, periodical review and enhance its performance.



Signature:

Name: Jaykumar Diwakar

Designation: General Manager – Human Resource

Date: 10th November 2023
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