

15	Human Rights	Integrity	Number of whistleblower cases of discrimination or harassment incidents,	0	0	Nos	0	0	0	0	0	0	0	
16	Human Rights	People Development	% Employees trained on discrimination or harassment issues.	90	100	%	90	90	95	100	100	100	100	
17	Human Rights	Human Right	% Employees having rights to property / Land,	100	100	%	As per Indian Government law it is 100%							
18	Human Rights	Human Right	% Employees having rights to self-determination	100	100	%								
19	Human Rights	Human Right	% Employees having rights to safety/security	100	100	%								
20	Human Rights	People Development	Average Manhours each employee is trained for behavioral aspects	2	6	Manhours	2	2	4	2	5	2	6	

21	Environment	HSE Orientation	% of Employees not undergone Health safety & Environment orientation	0	0	%	0	0	0	0	0	0	0	
22	Environment	Risk Assessment	% of all operational sites for which an environmental risk assessment has been conducted	100	100	%	100	100	100	100	100	100	100	
23	Environment	Energy Conservation	% Reduction in Energy Consumption	0	2	%	Will be calculated annually							
24	Environment	Noise Pollution	Number of areas inspected higher noise issues and taken corrective actions	0	0	Nos	0	0	0	0	0	0	0	
25	Environment	Illumination	Number of reports against illumination more than target	0	0	%	0	0	0	0	0	0	0	
26	Environment	Energy	Total energy consumption in MWh	5420600	5312188	MWh	5300000	5422780	5300000	4977780	5300000	5731620	5300000	
27	Environment	GHG Emmission	Total Scope 1 GHG emissions in metric tons CO2e	34289	33946.11	CO2e Tonnes	Will be calculated Anually						33946	
28	Environment	GHG Emmission	Total Scope 2 GHG emissions in metric tons CO2e	18554	18461.23	CO2e Tonnes							18461	
29	Environment	GHG Emmission	Total gross Scope 3 GHG emissions	18861	18672.39	CO2e Tonnes							18672	
30	Environment	Water	Total water consumption in megaliters	18458	18088.84	KL	18088	18743	18088	18122	18088	18729	18088	

31	Sustainable Procurement	Audits	number of audited/assessed suppliers engaged in corrective actions or capacity building	0	2	Nos	2	0	0	0	0	2	0	
32	Sustainable Procurement	Assessments of suppliers on sustainable procurement	Number of suppliers to be audited/assessed per year	0	2	Nos	2	0	0	0	0	0	0	
33	Sustainable Procurement	Training of buyers on sustainable procurement	% buyres not trained on sustainable procurement	0	0	%	0%	0	0%	0	0%	0	0%	

34	Sustainable Procurement	Acceptance and compliance to code of conduct	% of targeted suppliers who have signed the supplier code of conduct	90%	100%	%	90%	100%	100%	100%	100%	100%	100%	
35	Sustainable Procurement	Inclusion of clauses of environmental, labour, human rights and ethics in contracts	% of targeted contracts that include clauses on environmental, labor, human rights, and ethics requirements	100%	100%	%	100%	100%	100%	100%	100%	100%	100%	
36	Business ethics	Awareness on Business ethics	% of employees not trained on business ethics	60%	20%	%	60%	40%	50%	30%	40%	30%	20%	
37	Business ethics	Self declaration on business ethical behaviour	% of employees given self declaration of ethical behaviour	40%	95%	%	60%	70%	75%	90%	85%	95%	95%	
38	Business ethics	Corruption Incidents	Number of confirmed corruption incidents	0	0	nos	0	0	0	0	0	0	0	
39	Business ethics	IT Security	Number of confirmed information security incidents	0	0	nos	0	0	0	0	0	0	0	